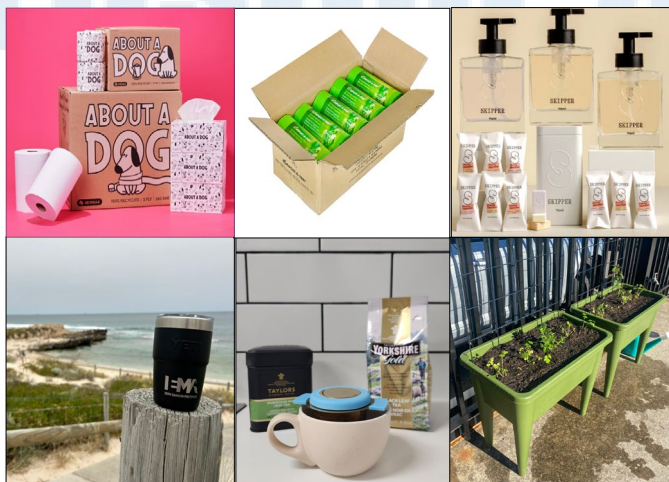


# Office Sustainability Initiatives

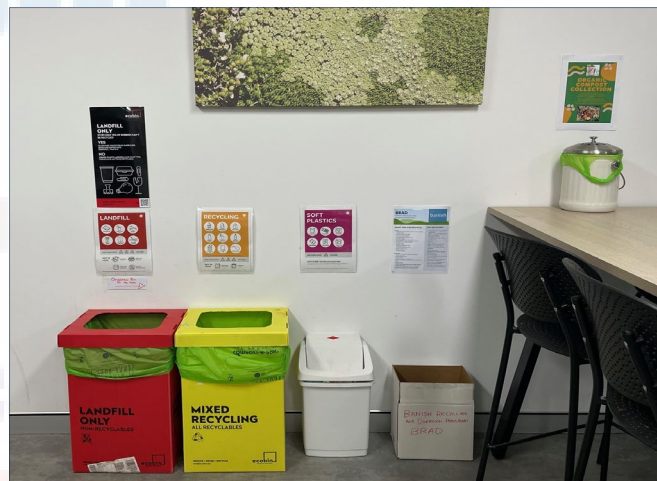
## Sustainable Office Products & Practices

- Recycled paper products
- Compostable bin liners
- Skipper Eco-friendly and plastic free handwashing tablets
- Loose leaf teas
- Reusable coffee cups
- Home-grown herbs



## Waste Management & Recycling

- General waste
- Curbside recycling
- Curby soft plastics recycling
- BRAD recycling
- E-waste
- Organic food waste



## Energy Efficiency Improvements

- Switch to Red Energy - Green Power
- Heat Pump / Hot Water System upgrade
- Office-wide LED Lighting upgrade
- Office-wide window tinting
- Kitchen appliance upgrades



## Empowering Communities

Community volunteering

Staff nominated charitable donations and events



IEMA have 2hrs / per month / per employee to donate our time towards a charity!